



PREVAILED

Roll Call No. _____

FAILED

Ayes _____

WITHDRAWN

Noes _____

RULED OUT OF ORDER

HOUSE MOTION _____

MR. SPEAKER:

I move that Engrossed Senate Bill 10 be amended to read as follows:

- 1 Page 3, delete lines 5 through 6.
- 2 Page 3, line 7, delete "(4)" and insert "(3)".
- 3 Page 3, line 14, delete "(5)" and insert "(4)".
- 4 Page 3, line 22, delete "either".
- 5 Page 3, line 22, delete "or an" and insert ".".
- 6 Page 3, delete lines 23 through 30.
- 7 Page 3, line 31, delete "received".
- 8 Page 3, line 31, reset in roman "supplement".
- 9 Page 3, line 31, delete "supplemental payment or an addition to a".
- 10 Page 3, line 32, delete "teacher's base salary".
- 11 Page 3, line 33, reset in roman "supplement".
- 12 Page 3, line 33, delete "supplemental".
- 13 Page 3, line 34, delete "payment or addition to a teacher's base
- 14 salary".
- 15 Page 3, line 34, reset in roman "Such".
- 16 Page 3, line 35, delete "A" and insert "a".
- 17 Page 3, line 35, reset in roman "supplement".
- 18 Page 3, line 35, delete "supplemental payment under this
- 19 subsection".
- 20 Page 5, after line 2, begin a new paragraph and insert:

1 "SECTION 3. IC 20-29-6-4, AS AMENDED BY P.L.213-2015,
2 SECTION 186, IS AMENDED TO READ AS FOLLOWS
3 [EFFECTIVE UPON PASSAGE]: Sec. 4. (a) A school employer shall
4 bargain collectively with the exclusive representative on the following:

5 (1) Salary.

6 (2) Wages.

7 (3) Salary and wage related fringe benefits, including accident,
8 sickness, health, dental, vision, life, disability, retirement benefits,
9 and paid time off as permitted to be bargained under
10 IC 20-28-9-11.

11 (b) Salary and wages include the amounts of pay increases available
12 to employees under the compensation plan adopted under
13 IC 20-28-9-1.5, but do not include the teacher evaluation procedures
14 and criteria, any components of the teacher evaluation plan, rubric, or
15 tool, or any performance stipend or addition to base salary based on a
16 performance stipend to an individual teacher under IC 20-43-10-3.

17 **(c) A school employer and an exclusive representative may**
18 **bargain to give the school employer discretion to provide to a**
19 **school employee who is newly hired in a hard to fill teaching**
20 **position a supplemental payment that exceeds the salary specified**
21 **in the compensation plan adopted under IC 20-28-9-1.5.**

22 SECTION 4. **An emergency is declared for this act."**

23 Renumber all SECTIONS consecutively.

(Reference is to ESB 10 as printed February 29, 2016.)

Representative Kersey